NISBET OYSTER CO., INC.

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CULTIVATORS . PROCESSORS . PACKERS . PACIFIC NORTHWEST OYSTERS . SHELLFISH

Hawaiian Shellfish L.L.C. is a new, family-owned shellfish hatchery and nursery located near Kea'au, Hawaii. We supply premium Goose Point oyster larvae and seed to our parent company, Nisbet Oyster Company, Inc. Our one-of-a-kind facility and our highly knowledgeable staff have allowed Hawaiian Shellfish to grow into a highly efficient and competitive operation. We are searching for a highly-driven team player to join us as we continue our growth.

This position is full-time and will be located at the Goose Point Oyster Company Palix and Niawiakum River Facilities, near Bay Center, Washington. Salary will reflect the candidate's skills and experience, but income can be enhanced through a performance/profit-based bonus system. The selected candidate will hold the title of Hawaiian Shellfish Broodstock and Seed Manager and will be responsible for, but not limited to, the following duties:

- Organization, monitoring and maintenance of Hawaiian Shellfish broodstock beds located in Willapa Bay.
- 2. Organization, monitoring, maintenance, conditioning and transfer of broodstock from Goose Point to Hawaiian Shellfish.
- 3. Organization, purchasing, monitoring and setting of eyed-larvae received from Hawaiian Shellfish at the Goose Point remote setting sites.
- 4. Organization, monitoring and maintenance of Goose Point seed beds located in Willapa Bay.
- 5. Assist in building and managing a new oyster farming operation.

Candidate must be reliable, self-starting and highly organized. Candidate is expected to effectively relay information to, as well as follow direction from the appropriate management staff located at either the Hawaii or Bay Center facilities. Computer literacy is a must. Effective record-keeping and observation to details are critical.

Hours are flexible, but the candidate will be expected to work with the Washington low tides, including winter night-time tides. Work will include both in and outdoor activities year round. Candidate must be able lift 45 pounds repeatedly during a few select tides. Candidate must have a valid driver's license and boating license, or be willing to obtain licensure.

Applicants should E-mail resume (not to exceed 2 pages) and cover letter to David Stick at stick@goosepoint.com by August 15, 2013.