

## **SHELLFISH HATCHERY MANAGER**

### **Description**

Nova Harvest Ltd is a young, fast-paced business producing high quality shellfish seed stock with the principle focus supporting development of the geoduck and oyster aquaculture industry in British Columbia. The company is seeking a dynamic individual to oversee all aspects of shellfish production at its hatchery operating on the beautiful west coast of Vancouver Island in Bamfield, BC. This is a permanent, full-time position and unique opportunity for a career-minded person to join the team at a growing, technology-driven facility.

### **Duties and Responsibilities**

Reporting to the General Manager, the Hatchery Manager will:

- Manage hatchery operations from spawning through to nursery production
- Plan and coordinate hatchery and nursery activities to achieve production goals
- Coordinate phytoplankton production with the Algae Manager
- Supervise hatchery personnel and ensure all hatchery staff adhere to established protocols
- Set and maintain high standards of hygiene, biosecurity and safety
- Maintain accurate and well organized records of production, inventory and hatchery activities
- Collaborate with the General Manager to develop, innovate and refine production techniques and assist with the construction and maintenance of production systems

### **Education required**

A B.Sc. or equivalent in a related field is an asset but consideration will also be given to applicants with relevant shellfish industry experience.

### **Experience and skills**

The successful candidate will have experience in commercial-scale shellfish hatchery operations including phytoplankton culture, broodstock management, larval rearing, and nursery production. He/She will also have a demonstrated competence with a variety of culture systems including flow-through larvae tanks and bottle-style oyster upwellers, and confidence in the operation and maintenance of hatchery equipment. In addition, the Hatchery Manager will be able to effectively train and manage hatchery personnel and maintain a cooperative team environment.

### **Other Requirements**

The Hatchery Manager must have a positive attitude and work well under pressure. He/She must also be self-motivated, resourceful, creative, detail-oriented and above all have excellent problem-solving skills. The basic work-week is 40 h but the successful candidate must be able to work a flexible schedule as some overtime and weekend work will be required.



100 Pachena Road, Bamfield  
British Columbia, Canada V0R 1B0  
250-728-3848

**Salary and Benefits**

The salary is commensurate with education and experience. An annual performance-based bonus is offered.

**Closing date**

December 31, 2016

**Start Date**

ASAP, preferably by December 15, 2016

**Additional Information**

Nova Harvest Ltd is located in the picturesque village of Bamfield in Barkley Sound on the west coast of Vancouver Island. Bordered by the Pacific Rim National Park Reserve to the north and south, Bamfield is in the heart of some of the most stunning scenery and finest hiking, diving, surfing, boating and fishing in Canada. The Park is world famous for its rugged coastlines, beaches, rain forests, and diversity of wildlife as well as its significant history of inhabitation by the Nuu-chah-nulth people.

Bamfield can be reached by passenger ferry from Port Alberni or by car on a gravel logging road from Port Alberni or Duncan. Despite its remote location and small population, Bamfield is a thriving community with amenities such as grocery, hardware and marine stores, and activities such as music festivals, salmon derbies, and seasonal celebrations. Other special events are held by the Huu-ay-aht First Nation in the nearby community of Anacla.

Bamfield is also home to a coast guard station, outpost hospital, school, and marine science centre. The Nova Harvest hatchery neighbours the Bamfield Marine Sciences Centre, a world-class teaching and research facility that hosts academic and social gatherings throughout the year.

**How to apply**

Please email résumés with cover letter and two references to [info@novaharvest.com](mailto:info@novaharvest.com) with "Hatchery Manager" in the subject line. While the interest of all applicants is appreciated, only those selected for an interview will be contacted.