



Job Title: Nursery Department Technician

Job Description: Assist in the production of quality geoduck and oyster seed at the Quilcene Hatchery. The technician will be screen seed, clean tanks, monitor flow rates, distribute algae, and creating/improve systems in the department. All tasks must be completed while maintaining a safe work area. At times, the technician might be required to work in other departments.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- A college degree is desirable, but not required
- Organization and planning skills
- Ability to work independently, at times with little direction
- Excellent verbal/written skills
- Observant and detail oriented
- Must maintain positive company morale
- Regular, reliable, predictable attendance
- Team mentality and desire to work with others to avoid conflict

COMPENSATION AND BENEFITS:

- Starting wage \$14 to \$16/hour
- Medical, matching 401(k), paid vacation
- Hands on training in a commercial shellfish hatchery
- Internship credit available

PHYSICAL DEMANDS

- Ability to sit, stand and/or walk on concrete all day
- The employee is required to stoop, bend, kneel, twist, and squat
- Regularly required to exert up to 20lbs of force, frequently required to exert up to 50 lbs. of force
- Must be able to speak and hear well enough to communicate with co-workers, supervisors and managers
- Must be able to use hands for repetitive simple grasping, pushing, pulling and fine manipulation
- Must have agility and balance to safely climb on ladders and into tanks

Send resume and cover letter to: jhendricks@taylorshellfish.com or mail to: Joanie Hendricks

Taylor Shellfish Hatchery, 701 Broad Spit Road, Quilcene, WA 98376

