

## **JOB ANNOUNCEMENT**

NISQUALLY INDIAN TRIBE

**JOB TITLE:** Shellfish Farm Technician

**REPORTS TO:** Shellfish Farm Manager or designee

**GRADE:** A-10

**SALARY:** Starts @ \$14.08 per hour

**OPEN DATE:** 12/30/2016

**CLOSE DATE:** 1/6/2017

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**Contract Nisqually HR at 360-486-9558 or click the link to apply -**  
<https://nisquallyhr.applicantpro.com/jobs/>

**NATURE OF WORK:** This is an entry level position responsible for performing basic shellfish farming duties under direct supervision.

### **DUTIES AND RESPONSIBILITIES:**

- Harvest, sort, and grade shellfish.
- Prepare and maintain clam and oyster grounds.
- Construct and maintain shellfish grow out systems.
- Plant and nurse seed.
- Process product for market using quality control methods of safe handling.
- Complete hazard analysis and critical control point documentation.
- Operate vehicles, small boats, motors and other farm equipment.
- Perform other duties as assigned.

### **KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of safety and harvest protocols.
- Ability to follow instructions.
- Ability and willingness to learn operations of small boats, motors and other farm equipment.
- Ability to perform work under a constantly changing schedule.
- Ability to work with others in a team environment.
- Ability to carry out duties in safe manner using safety and harvest protocols.
- Ability to perform strenuous work in difficult conditions.

### **MINIMUM QUALIFICATION:**

- Must be at least 18 years of age.
- High school diploma or GED equivalent.
- Must have a valid driver's license and must be insurable under the Tribe's insurance policy.
- Must be able to work during irregular hours including weekends, holidays and all necessary tidal events, which may include nights and/or days.
- Must be able to lift 50 pounds.
- Must be able to walk long distances in muddy ground.