

JOB DESCRIPTION

TAYLOR SHELLFISH FARMS



Job Title: Broodstock Development Hatchery Technician
Accountability: Broodstock Development Hatchery Manager
Starting Wage: \$14 to \$16/hour depending on research experience

POSITION DESCRIPTION

Taylor Shellfish Farms is one of the largest producers of farmed shellfish in North America. The company is quickly growing in sustainable shellfish farming with new techniques and innovative growing methods.

The employee will work closely with the Broodstock Development Manager as well as the other hatchery staff to breed and test future broodstock lines from selected stocks. Culture methods include small volume static and continuous larval and seed cultures. Everyday tasks require extensive attention to detail and sterile techniques to prevent contamination between families. This is a very physically active position including repetitive lifting of 2 gallon buckets, standing and working on concrete floors and working long hours on occasion. More specific duties include the following:

MAJOR AREAS OF RESPONSIBILITY

- Participate in spawns with the breeding team
- Daily larval and seed care including feeding and cleaning
- Sampling for disease and genetic analysis
- Assess families to determine estimated breeding values and ploidy
- Assist Broodstock Manager with tidal work and broodstock cleaning

BENEFITS

- Health Insurance, Dental and Vision Plans are available after 60 days of continuous employment. The employee is eligible for insurance at the current allowable coverage.
- The employee is eligible for 401K after 60 days of continuous employment and must be over 21 years old.
- Hands on training in a commercial shellfish hatchery
- Internship credit is available on a case by case basis

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- College Degree (required)
- A science background is preferred
- Experience using sterile techniques
- Well organized and detail oriented
- Must be able to carry out repetitive tasks
- Have good communication and time management skills
- Ability to work independently and in teams
- Proficiency with: (Microsoft Office - Word and Excel)
- Regular, reliable, predictable attendance
- Must be able to work occasional weekends

PHYSICAL DEMANDS

- The employee is required to stoop, bend, kneel, twist, and squat 10 percent of the time
- The employee needs to be able to lift up to 50 lbs.
- The vision requirements include: close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus
- Must be able to speak and hear well enough to communicate with co-workers, supervisors and managers
- Must be able to use hands for repetitive simple grasping, pushing, pulling and fine manipulation

Individual must provide own housing and transportation.

Send: Resume, cover letter, and references to: mollyj@taylorshellfish.com, or mail to:

Molly Jackson
Taylor Shellfish Hatchery
701 Broad Spit Rd.
Quilcene, WA

Email Questions to: mollyj@taylorshellfish.com, or phone the hatchery, 360-765-3566.