



JOB DESCRIPTION

Job Title: Shellfish Nursery Worker – Totten Inlet, Olympia WA

Pay Rate: \$12.50 starting wage (increases pay rate will be based off qualifications)

Reports to: Taylor Shellfish Nursery Manager

Taylor Shellfish Farms is one of the largest producers of farmed shellfish in North America. The company is quickly growing in sustainable shellfish farming with new techniques and innovative growing methods. Visit our website at www.taylorshellfishfarms.com to learn more about our company.

POSITION DESCRIPTION

Entry level shellfish position. The position will support the raising of clam and oyster seed on our Totten Inlet rafts. The position maintains the health of seed by routine cleaning and care. Full time and seasonal positions available. Position may require working weekends. Responsibilities Include:

- Assist in routine seed cleaning and washing trays.
- Be prepared to work in a physically challenging environment.
- Will help with gear and/or equipment maintenance and organization.
- Helping manager deploy, distribute and transfer seed when necessary.
- Must be comfortable lifting heavy amounts on uneven ground.
- Be observant of the seed and communicate any possible issues with the manger.
- Be willing to work in all types of weather conditions.
- Must maintain proper employee conduct which includes being respectful of surround homeowner.
- Prefer individuals that can operate skiff and have a WA State boaters license.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Ability to work independently, at times with little direction
- Must possess a strong work ethic and reliable transportation
- Must maintain positive company morale
- Regular, reliable, predictable attendance
- Counting and some math calculations required
- Good note keeping skills preferred
- Raingear, boots and gloves will be required for some weather conditions



PHYSICAL DEMANDS

- Ability to stand and/or walk on uneven ground up to 8 hours per day.
- The employee may be required to stoop, bend, kneel, twist, and squat
- The vision requirements include: close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus
- Must be able to speak and hear well enough to communicate with co-workers, supervisors and managers
- Must be able to use hands for repetitive simple grasping, pushing, pulling and fine manipulation
- Ability to lift up to 60 lbs. routinely.
- Ability to operate and maintain pressure washer
- Must be able to swim

BENEFITS

- Health Insurance is available after sixty days of becoming a full-time non temporary employee. The employee is eligible for insurance at the current allowable coverage.
- The employee is eligible for 401K after two full months of work and must be over 21 years old.
- PTO (paid time off) starts accumulating immediately and can be used after 6 months of work.