



JOB DESCRIPTION

Job Title: Pacific Oyster Broodstock Repository Coordinator - Bay Center, Willapa

Pay rate: \$15.00 / hr

Accountability: Broodstock Manager

Taylor Shellfish Farms is one of the largest producers of farmed shellfish in North America. The company is quickly growing in sustainable shellfish farming with new techniques and innovative growing methods.

POSITION DESCRIPTION

The following description includes skills required to manage the general day-to-day husbandry of Pacific oyster broodstock on a mid-sized, intertidal, raised-gear oyster farm; with the goal of rearing broodstock to breeding maturity, and maintaining an inventory of useable broodstock for a variety of breeding purposes:

- Understanding the importance of tracking inventory and care of Pacific oyster broodstock families from seed to adult life stages in the raised-gear farming environment
- Understand and apply the principles of good husbandry for development of useable broodstock oysters, seasonality of Pacific oyster rearing, and integrating this knowledge into decision making and practices when handling broodstock and managing day-to-day farm activities
- Ability to independently prioritize necessary farm activities depending on season and company breeding goals, communicate outcomes, and identify ongoing needs based on observations and progress of expected workload
- Work with the manager to identify and set bi-weekly work plan and logistics schedule according to seasonal farm needs, and company breeding goals. Ability to follow and relay plan and information to your team
- Keep clear, concise, and consistent daily notes on activities and inventory control during maintenance and other activities pertaining to broodstock husbandry, and relate information to management
- Ability to work independently and lead a small team on general farm maintenance, broodstock husbandry and harvest, and other related projects
- Ability to identify and act on immediate issues on the farm, general projects, and problem solve creatively and rapidly either independently or through effective communication with colleagues and supervisors
- Independently able to identify, understand, communicate, and select for desirable performance traits of oysters for broodstock during handling, maintenance, and harvest
- Expected to drive trucks up to one-ton, boats up to 35 ft in length, and small crane operation (training provided)
- Attend intra-company workshops and training for development of necessary operational skills: IT, data management, safety and heavy equipment training, First Aid, etc.
- Responsible for organization and maintenance of equipment from tools, to growing gear, and vehicles

PHYSICAL DEMANDS

- Ability to sit, stand and/or walk on uneven ground (intertidal environment)
 - Needs to be able to lift up to 60 lbs.
- The vision requirements include: close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus
- Must be able to speak and hear well enough to communicate with co-workers, supervisors and managers
- Must be able to use hands for repetitive simple grasping, pushing, pulling and fine manipulation
- Must have agility and balance to safely climb on machines, boats, etc

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Background in shellfish aquaculture
- Supervisory / management and leadership experience preferred
- Ability to work flexible hours to accommodate the tide and logistics schedule
- Ability to work within a small tight-knit team
- Ability to work independently at times
- Sound decision making and strong communication skills
- Proficiency with: Microsoft Office Products – Word, Excel, Outlook
- Organized with strong attention to detail and record keeping
- Clean driver's license to be covered by company insurance and WA State Boaters Card
- Forklift training preferable

BENEFITS

- Health and Dental Insurance is available after 60 days of becoming a full-time non temporary employee. The employee is eligible for insurance at the current allowable coverage.
- The employee is eligible for company matched 401K after two full months of work prior to the enrollment periods of January 1st and July 1st and must be over 21 years old.
- Paid Time Off accrued biweekly, available for use after the first six months of employment.
- Employee discounts and monthly harvest allowance on Taylor Shellfish products and at retail stores and restaurants

Please respond with cover letter, and resume, or any questions to:

hr@taylorshellfish.com

Or mail to the attention of:

Courtney Hansen, 130 SE Lynch Road, Shelton, WA, 98584