



## Job Description

Job Title: Hatchery Technician 3, Nursery Lead

Accountability: Hatchery Manager

Pay Rate: Competitive Wage Based on Experience

Taylor Shellfish Farms is one of the largest producers of farmed shellfish in North America. The company is quickly growing in sustainable shellfish farming with new techniques and innovative growing methods.

### POSITION DESCRIPTION

The employee will report to the Hatchery Manager and be responsible for the day to day tasks of the nursery department. The employee will work independently to meet weekly and monthly production goals. The employee will set, grow, and maintain shellfish seed during the production season. In addition, the employee will providing data to the research group when requests and manage the geoduck spawns. This is a very physically active position including repetitive lifting of sand, shell, and seed. You will stand and work on concrete floors for long hours on occasion. Ability to have flexible schedule and available to help in other departments as needed. More specific duties include the following:

Responsible for:

- Ordering, conditioning, maintaining, and recording dated related to Shellfish Broodstock
- Maintaining record of seasonal oyster, mussel, and geoduck seed production
- Maintaining seed food levels
- Rinsing oyster seed
- Screening oyster and geoduck seed for best survival and growth
- Assessing seed size for harvest
- Screening, counting, and coordinating oyster and geoduck seed shipments
- Keeping area clean and prepared for next influx of seed
- Work with manager with in house and outside seed sales
- Preparing product for shipment
- Leading seasonal help with above tasks

## REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Minimum of two years' animal husbandry experience
- A science background is preferred
- Experience using sterile techniques
- Must be able to carry out repetitive tasks
- Have good communication and time management skills
- Ability to work independently and in teams
- Proficiency with: (Microsoft Office- Word and Excel)
- Well organized and detail oriented
- Regular, reliable, predictable attendance
- Must be able to work weekends

## PHYSICAL DEMANDS

- The employee is required to stoop, bend, kneel, twist, squat, or stand for daily tasks
- The employee needs to be able to lift up to 50 lbs., or 100 lbs. with assistance
- The vision requirements include: close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus
- Must be able to speak and hear well enough to communicate with co-workers, supervisors and managers
- Must be able to use hands for repetitive simple grasping, pushing, pulling and fine manipulation

## BENEFITS

Here at Taylor Shellfish we offer health insurance for the employee and their family with incredibly low premium costs and annual deductibles. We offer dental, vision, plus an excellent 401K program with 100% match up to 5% of the employee's gross income. We also offer paid time off which starts to accrue immediately and gives you a whole week of paid time off in the first year (dependent on hours worked), plus 6 paid holidays a year, amazing company discounts, paid training through the company, a tuition reimbursement program and options for a flex spending and dependent care account are also available.

### **You will gain:**

- Medical, 401K, paid vacation
- Hands on training in a commercial shellfish hatchery
- Internship credit is optional

**Individual must provide own housing and transportation.**

**Please email your resume to [courtneyh@taylorshellfish.com](mailto:courtneyh@taylorshellfish.com)**