BELLEINGHAM TECHNICAL COLLEGE
invites applications for the position of:

Fisheries/Aquaculture Sciences
Adjunct Instructor(s)

OPENING DATE: 10/08/19
CLOSING DATE: Continuous

DESCRIPTION:

Bellingham Technical College is seeking a full-time (or multiple part-time) adjunct instructor(s) to teach various courses in our Fisheries and Aquaculture Sciences program beginning in late January, 2020 through the end of Spring quarter (June 24, 2020). The teaching schedule will vary based on student and college needs and is expected to include instructional strategies that use in-person, simulation, blended, online, and hands on techniques.

The Fisheries & Aquaculture Sciences program prepares students for employment in a variety of fisheries occupations with emphasis on field sampling techniques and aquaculture. Teaching content may include such subjects as: shellfish and finfish growth, nutrition, and diseases, freshwater ecology, oceanography, geographic information systems, introductory aquaculture, fisheries biology, advanced sampling techniques and other related courses.

POSITION DUTIES & RESPONSIBILITIES:

- Teach courses during the times and dates specified by the academic schedule;
- Provide an updated course syllabus for each class, every quarter;
- Ensure that the quality and quantity of instruction provided in the classroom is consistent with the stated objectives of the college and industry;
- Provide timely and accurate assessment feedback to students;
- Supervise, and evaluate students' progress;
- Maintain related student records, evaluations, and progress reports;
- Consult with other college faculty and staff on issues relevant to student success and retention;
- Contribute to the implementation of institutional effectiveness and outcome measures related to courses;
- Follow disciplinary procedures as prescribed and deal consistently and fairly with all students;
- Ability and willingness to adapt to changing teaching schedules and situations (on campus, online, hybrid, etc.) as required by program;
- Effectively use computer applications where appropriate, including learning management systems;
- Ability to work with students, faculty, and staff from diverse backgrounds and experiences;
- Demonstrate respect for others;
- Other related duties as assigned and required.

QUALIFICATIONS:

Minimum Requirements:

- Bachelor's degree in Marine Biology, Fisheries Biology, Aquatic Ecology, Aquaculture Sciences, Fisheries Management;
- Two or more years of relevant experience;
- Ability to use the Internet, Word, Excel, Outlook, and other computerized instructional technology required of the program;
- Valid driver's license to travel from site to site.
Preferred:
- Master's or PhD degree in Marine Biology, Fisheries Biology, Aquatic Ecology, Aquaculture Sciences, Fisheries Management or related field;
- Three or more years of relevant work experience;
- Recent instructional experience in fisheries and aquaculture, or other related courses;
- Experience using CANVAS or other online course management technology;

Essential Attributes:
- Strong oral and written communication skills;
- Strong positive interpersonal skills;
- Collaborative work skills, ability to work closely with other instructors;
- Commitment to interdisciplinary learning;
- Commitment to pluralism and the ability to work effectively in a diverse workplace and educational environment, ability to work with diverse student population;
- Experience in facilitating the success of individuals representing a broad range of academic, socioeconomic, cultural, ethnic, and ability backgrounds;
- High level of energy, creativity, and motivation to design and implement effective teaching and learning practices;
- Tolerance for ambiguity and change;
- Experience with non-traditional teaching methods.

SUPPLEMENTAL INFORMATION:

Salary Statement:
Adjunct salaries will be determined according to the current negotiated salary schedules. No additional benefits. A 5 credit, 55 hour course would be compensated at $2,934.25 ($53.35 per hour); however, salary will vary based on course credits per class.

Physical Work Environment:
Requires being mobile and standing for long periods of time; walking, stooping, bending and lifting; manual dexterity; repeated pushing, pulling and lifting of 50 or more pounds; bending, twisting, crouching, kneeling, and squatting; reaching below knees, knees to shoulders, above shoulder; moving freely from one building to another; working on uneven surfaces; work both indoors and outdoors, often in inclement weather conditions and extreme ambient temperatures (heat or cold); ability to work while standing in cold water wearing hip waders and rain gear; ability to swim; work from heights and utilize ladders and working at a computer.

Application Procedures and Deadline:
Required application materials must be completed and submitted online at www.btc.edu/jobs. Applications will be reviewed as received and/or as needed during winter and spring of the 2019-2020 academic year. You will be contacted if selected for an interview. More information about Bellingham Technical College is at www.btc.edu. BTC is not currently sponsoring H-1B Visa’s.

Required Online Application Materials (Attachments in PDF or MS Word file only)
- Completed BTC Online Employment Application;
- Attached current resume or Vitae;
- Attached letter addressed to Human Resources, detailing related experience;

Official transcripts will be required upon hire, but not as part of the application process.

Bellingham Technical College is committed to increasing its cultural diversity with an emphasis on equity and inclusion among all staff. The students that we serve come from a variety of backgrounds. We strongly encourage applications from members of the underrepresented groups, veterans, individuals with disabilities, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.
The application package and all materials submitted with it become the property of the college and will not be returned or considered for additional or future openings.

Mission: Bellingham Technical College provides student-centered, high-quality professional technical education for today’s needs and tomorrow’s opportunities.

Employment Eligibility Verification: Bellingham Technical College employs only United States citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the Department of Homeland Security.

Non Discrimination/Equal Opportunity: Bellingham Technical College does not discriminate against any person on the basis of race, color, religion, national origin, disability, sex, genetic information, or age in admission, treatment, or participation in its programs, services and activities, or in employment. All Inquiries regarding compliance with access, equal opportunity and/or grievance procedures should be directed to the Executive Director of Human Resources, Bellingham Technical College, 3028 Lindbergh Avenue, Bellingham, WA 98225; (360) 752-8354; email hr@btc.edu.

Disability Accommodations: Upon request, accommodations are available to persons with disabilities for the application process. Contact Human Resources at (360) 752-8354; email hr@btc.edu.


FISHERIES/AQUACULTURE SCIENCES INSTRUCTOR(S) ADJUNCT RJ

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